

MICRONICS JAPAN CO., LTD / MJC electronics Corporation

Supplemental U.S. Privacy Notice for CA, CO, CT, VA, UT

Effective Date: December 01, 2023

This Supplemental U.S. Privacy Notice for CA, CO, CT, VA UT (this “Supplemental Policy”) describes the practices of Micronics Japan Co., Ltd. and its subsidiaries (“we,” “us,” or “our”) regarding the collection, use, and disclosure of personal information and provides instructions for submitting data subject requests. This Supplemental Policy applies only to information collected about consumers residing in California, Colorado, Connecticut, Virginia, or Utah (“consumer(s),” “Consumer(s),” “you,” “your”) and supplements the information contained in U.S. Privacy Policy.

It provides information required under the California Consumer Privacy Act of 2018 and as amended by the California Privacy Rights Act of 2020 (collectively, the “CCPA”), the Colorado Privacy Act of 2021 (the “CPA”), the Virginia Consumer Data Protection Act of 2021 (the “VCDPA”), the Utah Consumer Privacy Act of 2022 (the “UCPA”), and the Connecticut Data Privacy Act of 2022 (“CDPA”) and any and all regulations arising therefrom. Some portions of this Supplemental Policy apply only to consumers of particular states, and we have indicated where those portions are state-specific.

If you are unable to review or access this Supplemental Policy due to a disability, you may contact us at hr@mjcelectronics.com or (512) 615-6530 to access this Supplemental Policy in an alternative format.

1. Definitions Specific to this Policy.
 - a. “Consumer” means a natural person who resides in California, Colorado, Connecticut, Virginia, and Utah, and to whom we offer information, goods, or services.

*For purposes of this Supplemental Policy and subject to laws and regulations in each applicable state, the term “Consumer” may also include natural persons who reside in any of the above-described states and engage with us as part of business-to-business transactions, including, without limitation, transactions involving our customers (existing or potential), business partners, agencies and suppliers. In addition, the term “Consumer” may also include under certain circumstances job applicants, students, visitors to our website and claimants.
 - b. “Personal Information” means information that identifies, relates to, describes, is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular Consumer or household. Personal Information includes “personal data” as that term is defined in the CPA, VCDPA, UCPA, and CDPA. Personal Information also includes “Sensitive Personal Information,” as defined below.
 - c. “Sensitive Personal Information” means Personal Information that reveals a Consumer’s: 1) Social security, driver’s license, state identification card, or passport number; 2) Account log-in, financial account number, debit card number, or credit card number in combination with any required security or access code, password, or credentials allowing access to the individual’s account; 3) Precise geolocation; 4) Racial or ethnic origin; 5) Religious beliefs; 6) Union membership; 7) Contents of email or text messages, unless we are the intended recipient; 8) Genetic data; 9) Biometric information used to uniquely identify the Consumer, and 10) Health, sex life, or sexual orientation. Sensitive Personal Information includes “sensitive data” as that term is defined in the CPA, VCDPA, UCPA, and CDPA.

- d. “Sell,” “Sale,” or “Sold” means selling, renting, releasing, disclosing, transferring or other communications of an individual’s Personal Information to a Third Party for money or other valuable consideration.
- e. “Share,” “Shared,” or “Sharing” means disclosing, transferring and other communications of an individual’s Personal Information to a Third Party for behavioral advertising purposes, whether or not for money or other valuable consideration.
- f. “Third Party” means a person or organization which is not a Consumer, Vendor, or an entity owned or controlled by us and as defined by the CCPA, CPA, VCDPA, UCPA, and CDPA.
- g. “Vendor” means a “service provider,” “contractor,” or “processor” which collects, stores, or otherwise handles data for us, as those terms are defined in the CCPA, CPA, VCDPA, UCPA, and CDPA.

These definitions apply, whether terms are capitalized or not. Other terms used in this Supplemental Policy may be defined under the CCPA, CPA, VCDPA, UCPA, or CDPA, and they shall have the meanings described in those statutes. If there are variations between such definitions in different laws, you will be covered by the definition that applies in your state. For example, if you are a Virginia consumer, terms defined in the VCDPA shall apply to you if they are used in this Supplemental Policy.

2. The Personal Information We Collect and Sell, Share or Otherwise Disclose.

The chart below shows the categories of Personal Information we may collect; examples of Personal Information in each category; types of sources from which each category of Personal Information is collected; the business purposes for which each category of Personal Information is collected; and the types of Vendors or Third parties with whom that category of Personal Information is shared. As this chart shows, we may share or sell certain Personal Information to Third Parties or disclose certain Personal Information to Vendors for business purposes.

<p><u>Category of Personal Information: Unique Identifiers</u></p> <ul style="list-style-type: none"> ➤ <i>Examples:</i> Real name, signature, alias, address, unique personal identifier, online identifier, IP address, email address, account name, physical characteristics or description. ➤ <i>Sources from which this Personal Information is Collected:</i> <ul style="list-style-type: none"> • Directly from you via our website • Direct communication with you • Social media interaction with you • Marketing agencies ➤ <i>Business Purposes for Collection:</i> <ul style="list-style-type: none"> • Provide you with goods and services • Managing your preferences • Customer service communications • Other Promotions ➤ <i>Types of Vendors or Third Parties with whom this Personal Information is Shared, Sold or Disclosed:</i> <ul style="list-style-type: none"> • Disclosed: <ul style="list-style-type: none"> ➤ Web site hosters ➤ Event planners ➤ Credit check firms
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- Shared or Sold: None

Category of Personal Information: Contact and Financial Information

- *Examples:* Name, address, telephone, email, bank account or any other financial information
- *Sources from which this Personal Information is Collected:*
 - Directly from you via our website
 - Direct Communication with you
 - Claims management providers
- *Business Purposes for Collection:*
 - Complete transactions
 - Other services and discounts
 - Process claims
 - Prevent fraud
- *Types of Vendors or Third Parties with whom this Personal Information is Shared, Sold or Disclosed:*
 - Disclosed:
 - Payment processors
 - Mailing houses
 - Lenders
 - Shared or Sold: None

Category of Personal Information: Characteristics of Protected Classifications

- *Examples:* Age
- *Sources from which this Personal Information is Collected:*
 - Directly from you via our website or sign-up
- *Business Purposes for Collection:*
 - Comply with legal requirements
 - Ensure eligibility for services (e.g. over 18 years old)
 - Accommodate special needs (e.g. disability)
- *Types of Vendors or Third Parties with whom this Personal Information is Shared, Sold or Disclosed:*
 - Disclosed:
 - Service coordinators
 - Contractors
 - Marketing consultants
 - Shared or Sold: None

Category of Personal Information: Commercial Information

- *Examples:* Records of products or services purchased, obtained, or considered, or other purchasing or consuming histories or tendencies
- *Sources from which this Personal Information is Collected:*
 - Directly from you via our website
 - Direct communications with you
 - Social media interaction with you
 - Marketing agencies
- *Business Purposes for Collection:*

- Provide you with goods and services
- Invite participation in surveys and feedback
- Customer service communications
- Improve promotions

➤ *Types of Vendors or Third Parties with whom this Personal Information is Shared, Sold or Disclosed:*

- Disclosed:
 - Web hosters
 - Payment processors
 - Marketing consultants
 - Contractors
- Shared or Sold: None

Category of Personal Information: Internet or Other Electronic Activity

➤ *Examples:* Browsing history, search history, and information regarding a consumer's interaction with an internet website application, or advertisement

➤ *Sources from which this Personal Information is Collected:*

- Directly from you via our website
- Direct communication with you
- Social media interaction with you
- Marketing agencies

➤ *Business Purposes for Collection:*

- Provide you with goods and services
- Invite participation in surveys and feedback
- Customer service communications
- Improve promotions

➤ *Types of Vendors or Third Parties with whom this Personal Information is Shared, Sold or Disclosed:*

- Disclosed:
 - Web hosters
 - Payment processors
 - Contractors
- Shared or Sold: None

Category of Personal Information: Geolocation Data

➤ *Examples:* Device location

➤ *Sources from which this Personal Information is Collected:*

- From your digital device
- Direct communication with you
- Social media interaction with you

➤ *Business Purposes for Collection:*

- Provide you with goods and services
- Customer service communications
- Improve promotions

➤ *Types of Vendors or Third Parties with whom this Personal Information is Shared, Sold or Disclosed:*

- Disclosed:
 - Security providers

<ul style="list-style-type: none"> • Shared or Sold: None
<p>Category of Personal Information: Inferences Drawn from Other Categories to Create a Profile</p> <p>➤ <i>Examples:</i> Profile reflecting preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities, and aptitudes</p> <p>➤ <i>Sources from which this Personal Information is Collected:</i></p> <ul style="list-style-type: none"> • Directly from you via our website • Direct communication with you • Social media interactions with you • Marketing agencies <p>➤ <i>Business Purposes for Collection:</i></p> <ul style="list-style-type: none"> • Provide you with goods and services • Customer service communications • Improve promotions <p>➤ <i>Types of Vendors or Third Parties with whom this Personal Information is Shared, Sold or Disclosed:</i></p> <ul style="list-style-type: none"> • Disclosed: <ul style="list-style-type: none"> ➤ Marketing consultants ➤ Service providers • Shared or Sold: None

3. Sensitive Personal Information We Collect and Disclose.

CATEGORY OF SENSITIVE PERSONAL INFORMATION	SOURCES FROM WHICH THIS SENSITIVE PERSONAL INFORMATION IS COLLECTED	BUSINESS PURPOSES FOR COLLECTION	TYPE OF VENDORS OR THIRD PARTIES WITH WHOM THIS SENSITIVE PERSONAL INFORMATION IS SHARED, SOLD OR DISCLOSED
Account log-in, financial account, debit card number, plus an access code	<ul style="list-style-type: none"> • Directly from you via our website 	<ul style="list-style-type: none"> • Complete transactions • Offer services and discounts • Prevent fraud 	<ul style="list-style-type: none"> • Disclosed: None • Shared or Sold: None
Precise Geolocation	<ul style="list-style-type: none"> • From your digital device 	<ul style="list-style-type: none"> • Network security 	<ul style="list-style-type: none"> • Disclosed: <ul style="list-style-type: none"> ➤ IT providers ➤ Security providers • Shared or Sold: None
Racial or Ethnic Origin, Religious or Philosophical Beliefs	<ul style="list-style-type: none"> • Directly from you via our website 	<ul style="list-style-type: none"> • Comply with legal requirements • Accommodate special needs (e.g. religious dietary restrictions) 	<ul style="list-style-type: none"> • Disclosed: None • Shared or Sold: None

4. Retention of Data.

We intend to retain each category of Personal Information described above only for as long as necessary to fulfill the purpose for which it was collected, or a related and compatible purpose consistent with the

average consumer's expectation, and to comply with applicable laws and regulations. We consider the following criteria when determining how long to retain Personal Information: why we collected the Personal Information; the nature of the Personal Information; the sensitivity of the Personal Information; our legal obligations related to the Personal Information, and risks associated with retaining the Personal Information.

5. Your Rights to Your Personal Information.

California, Colorado, Connecticut Virginia and Utah consumers have certain rights with respect to the collection and use of their personal information. Those rights vary by state. As required by the CCPA, we provide detailed information below regarding the data subject rights available to California consumers. Consumers in Colorado, Virginia, Utah, and Connecticut have similar rights and can find more detail by referencing the CPA, VCDPA, UCPA, or CDPA, as applicable.

You have the right to submit requests related to the Personal Information we have collected about you. You may make such a request twice in a 12-month span. Please note, there are circumstances when we may not be able to comply with your request. For example, we may not be able to verify your request or we may find that providing a full response conflicts with other legal obligations or regulatory requirements. We will notify you if this is the case.

6. Right to Receive Information on Privacy Practices.

You have the right to receive the following information at or before the point of collection:

- The categories of Personal Information to be collected;
- The purposes for which the categories of Personal Information are collected or used;
- Whether or not that Personal Information is sold or shared with Third Parties or disclosed to Vendors;
- If the business collects Sensitive Personal Information, the categories of Sensitive Personal Information to be collected, the purposes for which it is collected or used, and whether that information is sold or shared; and
- The length of time the business intends to retain each category of Personal Information, or if that is not possible, the criteria used to determine that period.

We have provided such information in this Supplemental Policy, and you may request further information about our privacy practices by using the contact information provided below.

7. Right to Know and Right to Access.

You have the right to request certain information we have collected about you. You have the right to request:

- Specific pieces and categories of Personal Information we collected about you;
- The categories of sources from which Personal Information was collected;
- The purposes for which Personal Information was collected, shared, sold, or processed;
- The categories of Personal Information we shared, sold or disclosed; and
- The categories of Vendors or Third Parties with whom we shared, sold or disclosed Personal Information.

If you would like to make a request to know or to access your Personal Information, you can use the email address or phone number listed below.

8. Right to Delete.

You have the right to request that we delete certain Personal Information that we have collected. If you would like to make a request to delete your Personal Information, you can use the email address or phone number below.

9. Right to Correct.

You have a right to request that we correct any inaccurate Personal Information we may retain about you. If you would like to make a request to correct your Personal Information, you can email us at hr@mjcelectronics.com or call us at (512) 615-6530.

10. Right to Opt-Out of the Sale and Sharing of Your Personal Information.

You have the right to opt-out of the sale and sharing of your Personal Information with Third Parties, and the right to opt out of the processing of Personal Information for targeted advertising purposes, as defined in the CCPA, CPA, VCDPA, UCPA and CDPA.

We may sell or share Personal Information, or process Personal Information for targeted advertising purposes. In the past 12 months, we have sold or shared the categories of consumer personal information as listed in this Supplemental Policy. As a consumer, you have the right to opt-out of the sale and/or sharing of your Personal Information and of the processing of Personal Information for the purpose of targeted advertising. To submit an opt-out request, please use the email address or phone number listed below. We do not knowingly sell or share Personal Information of consumers under 16 years of age.

If you opt-out of the sale of your Personal Information, we will wait at least 12 months before asking you if we may sell or share your Personal Information. You have the right to opt-in to the sale of your Personal Information after you have opted out. If you would like to opt-in to the sale or sharing of your Personal Information, please email us at hr@mjcelectronics.com or call us at (512) 615-6530. Opting-in is a two-step process in which you will first clearly request to opt-in, and then separately confirm that choice.

11. Right to Consent to or Limit the Use of Your Sensitive Personal Information.

You have the right to consent to the use of your Sensitive Personal information in CO, CT, VA and UT. Separately, you have the right in CA to instruct us to limit the use and disclosure of your Sensitive Personal Information to only that which is necessary to perform the services or provide the goods reasonably expected by an average consumer or for specific business purposes defined by law. However, we do not use Sensitive Personal Information for purposes beyond those authorized by the CCPA, or beyond your consent.

12. Right to Non-discrimination.

You have a right to exercise the above rights and we will not discriminate against you for exercising these rights. Please note that a legitimate denial of a request to access, delete, or opt-out is not discriminatory, nor is charging a fee for excessive or repetitive requests.

13. Instructions to Exercise your Rights.

If you would like to make any of the data requests listed above, please contact us at hr@mjcelectronics.com or (512) 615-6530. If you use the telephone number, you will be guided through a

process that will allow you to submit a verifiable request, and the level of verification will depend on the request being submitted. If you use the email address, we may email you to request additional information from you to verify your request. You may designate an authorized agent to exercise your rights under the CCPA on your behalf. Such individual must have power of attorney, or be an authorized agent registered with the relevant Secretary of State.

14. Right to Appeal.

If you submit a request under this Supplemental Policy and it is denied, you have the right to appeal that decision. If you choose to appeal, your request will move from HR to our Legal Department for review. If you would like to appeal a decision regarding your data request, please email hr@mjcelectronics.com or call (512) 615-6530. Please state that your request is an “Appeal,” and describe the date and nature of your original request.

15. Verification Process.

When you submit a request to exercise your data subject rights, we may ask you to provide information that will enable us to verify your identity. If you designate an authorized agent to exercise your rights on your behalf, we may require that you or the authorized agent do the following:

- Verify your identity with us directly.
- Provide proof of your signed written permission for the authorized agent to submit a request on your behalf.

We may deny a request from an agent purportedly acting on your behalf if we request, and the agent does not submit, proof that he, she, or it has been authorized by you to act on your behalf.

16. Personal Information of Minors.

Our online content is not intended for children or minors under the age of sixteen years. Accordingly, we do not knowingly store information from minors under the age of sixteen years except as required by applicable law. If you believe that a child has submitted Personal Information to us, please contact us at hr@mjcelectronics.com and we will delete the information.

17. Additional California Privacy Rights: Shine the Light Request.

California Civil Code Section § 1798.83 permits users of our website who are California residents to request certain information regarding our disclosure of Personal Information to other parties for their direct marketing purposes. To make such a request, please send an email to hr@mjcelectronics.com with the subject “Shine the Light Request.”

18. Changes to Our Supplemental Policy.

We reserve the right to amend this Supplemental Policy at our discretion and at any time. When we make changes to this Supplemental Policy, we will post our updated notice online with a new “Revised on” date at the top of the page. We encourage you to review this Supplemental Policy regularly to ensure you are aware of any updates.

19. Contact Details.

If you have any questions about this Supplemental Policy, please contact us at:

MJC Electronics Corp.
11004 Metric Blvd,
Austin, TX 78758
Attn: Human Resources Department – Privacy
Phone: (512) 615-6530
Email: hr@mjcelectronics.com